

PART I. DIVISION PHILOSOPHY:

COLUMBUS STATE UNIVERSITY STUDENT AFFAIRS MISSION STATEMENT

Student Affairs is committed to providing an environment to foster personal development, wellness, and success of students that complements academic programs and encourages professional preparedness. To this end, Student Affairs is committed to the continued intellectual and professional development of its staff, and to collaborative partnerships with others in the college community.

Service Components and Core Functions

GOAL 1. The Counseling Center provides services which facilitate the growth of individuals, directly and indirectly, through counseling, assessment, education, and consultation.

- Facilitate decision-making of students through improved self-knowledge
- Contribute to voluntary positive growth and development of students
- Facilitate greater career success of students
- Provide clinical training for the development of new professionals in counseling and/or applied psychology

GOAL 2. Student Health Services is committed to the delivery of quality health care and health education, and to a nurturing environment in which students feel free to seek professional assistance.

- Provide care and education for all students
- Provide wellness care and education for all students
- Provide a user-friendly atmosphere with an emphasis on confidentiality

GOAL 3. Student Judicial Affairs develops and enforces standards of conduct which affect students, establishes and protects student rights and responsibilities, and to ensure fairness, provides an avenue for due process.

- Provide student rights and responsibilities policies and procedures
- Develop and enforce standards of campus conduct for students

GOAL 4. Residence Life is committed to providing a safe and managed living environment which promotes academic growth and the development of community, social, and personal skills.

- Provide a secure living environment which fosters student learning
- Promote growth and development of students as whole persons with coherent views of knowledge, life, integrity, and intellectual and social perspectives
- Promote skills that challenge a student's ability to use knowledge in work and leisure

- Create environments that celebrate diversity
- Develop plans for and monitor maintenance of facilities
- Provide an environment which promotes individual and community responsibilities, and respect for the rights of others

GOAL 5. Campus Recreation is committed to providing activities which foster social, physical, and leadership development.

- Develop, promote, and implement recreational programs for the university community
- Educate the university community on the benefits of recreational activities for personal wellness
- Provide for leadership development through campus recreation work experience

GOAL 6. Student Development provides educational, entertainment, and social opportunities which encourage self-discovery, leadership and life skills development, and an appreciation for diversity.

- Enhance the social environment on campus
- Offer leadership development and training
- Provide multi-cultural, social, life skills, and educational experiences that complement the academic environment
- Provide hands-on experiences in organizing and implementing student activities and projects

GOAL 7. Student Orientation provides a comprehensive program which aids students in their transition to college, introduces them to the academic and co-curricular life of the institution, and improves retention.

- Assist entering and transfer students in understanding academic processes, policies and procedures, and degree requirements
- Introduce students to campus services and facilities
- Introduce students to co-curricular opportunities
- Create an atmosphere that promotes positive attitudes about the college and encourages the development of an interpersonal support system

GOAL 8. The Career Center provides students and alumni with career information, current employment and experiential education opportunities, and assists in the development of effective job search skills.

- Provide current career and employer information and opportunities to interact with employers
- Provide information on currently available full-time and part-time employment and on-campus interviewing opportunities, and assist in the development of effective job search skills
- Provide information on cooperative education, internship, and service-learning opportunities, and help students obtain these positions
- Network with employers and the college community to meet The Career Center's mission

GOAL 9. Campus Wellness Services is committed to assisting students in achieving and maintaining a healthy lifestyle.

- Provide educational opportunities to raise awareness of healthy lifestyle components
- Coordinate the use of campus resources in meeting individual wellness needs
- Advocate changes in the campus environment that foster wellness

GOAL 10. The Office of Minority Affairs provides services which promote successful college experience for African-American students by providing activities programs that focus on the academic and social needs of a diverse and changing university population.

- Provide academic advising, tutorial referrals, academic workshops and social and cultural activities to enhance retention rates among African-American Students
- Serve as a liaison between African-American students and administration/faculty/staff
- Assist the African-American student with the transition between high school and college
- Develop and schedule workshops that focus on issues that affect African-American students in a collegiate setting

GOAL 11. Safety complements and supports the university; goals by providing a safe environment conducive to learning, research, and related work/activities.

- Provide safety planning and facilities inspection
- Provide crime prevention and safety education
- Provide life and property protection
- Provide traffic management
- Provide law and university regulations enforcement
- Provide personal assistance and public service
- Provide employee in-service training

GOAL 12. The Office of International and Multicultural Student Services provides services for non-immigrant international students and their dependents, and foreign-born resident students in academic, social and legal matters.

- Provide academic, social, and immigration advice
- Provide information and support for study abroad programs
- Provide forums to increase cultural understanding
- Provide orientation and tutorial services
- Provide assistance in adjusting to university life and a different culture

COLUMBUS STATE UNIVERSITY
STUDENT AFFAIRS
 FY 2005 STRATEGIC PLANNING ASSESSMENT: LEVEL 2 PLANS

Goal*		Planning Initiative	Assessment of Results
Institutional	Unit		
1	8	Expand involvement in all areas of experiential education, increasing the number of opportunities and student involved. Work in collaboration with faculty and related staff, taking the lead when appropriate	Goal completed. The number of internship and volunteer opportunities greatly increased this academic year.
1	2	Arrange a contract for additional physician hours	Goal completed. Physician's clinic operates two hours Monday – Friday each semester, increasing opportunities for students to receive medical attention.
4,5	10	To provide programming for minority students	<p>Goal Completed. This initiative was strongly implemented during the 2004-2005 academic year. CSU hosted the Rev. Jesse Jackson's "Hope Is On The Way" Tour. Total number in attendance was 2,500 to include CSU students, faculty staff and administration, community leaders, state officials, and other interested participants.</p> <p>"100 Black Men of Columbus, Georgia, Inc." established an affiliate chapter at CSU with the assistance of the Minority Affairs Office. The parent affiliation presented two scholarships to academically talented students during Black History Month, 2005.</p> <p>The Regents Test Tutorial Project was launched October 2004. This projects targets, but is not limited to, African American students who have not successfully passed the Regents Test. The project provides intensive tutorial services, professional counseling, and assessment tools and is a collaborative effort between the divisions of Student Affairs, Business and Finance, and Academic Affairs Divisions.</p>

Goal*		Planning Initiative	Assessment of Results
Institutional	Unit		
1,2,4,5,7	5	Plan and build a new intramural complex including a pavilion and recreation field	Goal in progress. Intramural complex was constructed. Pavilion is scheduled for construction summer 2005.
1	4	Retain upperclassmen residents by offering specialized programs (i.e. Wall Street-developed specifically for business majors, Intensive Study Program for upperclassmen with a 3.0 GPA)	Goal completed. Twelve students participated in the Wall Street Program and forty students participated in the Intensive Study Program.
1,7	4	Open four new apartment complexes for Fall 2004 and fill them to capacity.	Goal completed. Opened four new complexes Fall 2004.
1,2,3,4	6	Take the entire executive board (8 students + advisor) to the NACA Regional Conference	Goal completed. CSU delegation won "Best Overall Delegation Award".
1,4	6	Continue development and implementation of campus traditions, such as Homecoming	In progress. Participation in Homecoming events greatly increased over previous years. There was an increase in student attendance to all events and an increase in participation among student organizations.
1.4	6	Plan one mandatory educational workshop per semester	Goal completed. Workshops were held each semester addressing topics to include risk management, student organization policies, and substance abuse.
1,4	7	Continue to take entire team to SROW	Coal completed. CSU students successfully competed in every level of competition.
1,3,4	11	Identify satellite office space for University Police with the uptown area of the CSU campus	Goal completed. Office space has been identified and secured.
1,3,4	3	Secure adequate staffing (full-time counselor) given increase in enrollment and residential students	In progress.

* Institutional Goals were established in the University Strategic Plan. Unit Goal addresses the Institutional Goal.

COLUMBUS STATE UNIVERSITY

STUDENT AFFAIRS DIVISION

FY 2006 LEVEL 2 PLAN

Goal*		Planning Initiative	Cost	Planned Impact
Institutional	Unit			
1		Create on-campus initiatives to raise student/campus awareness of the availability and value of experiential opportunities	\$2,000	Connect the classroom experience to real-world use therefore enhancing the students learning experience. Provide students with needed experience, contacts.
1	2	Increase part-time Registered Nurse's hours	\$3,600	Four additional hours will be added to the part-time Registered Nurse's existing work schedule to provide additional opportunities and support for students' medical needs. This is in response to an increase in student enrollment and an increase in the residential population..
1,5		Continue to provide advocacy services for students with an emphasis on African American population.	Salary for new employee	Continue to celebrate racial diversity awareness among students and faculty. Become more informed about ethnic cultural differences. Disseminate existence and purpose of Minority Affairs Office with addition of new personnel. Continue to emphasize the university's educational commitment of excellence in academics and services to its students.
4,5		Continue programming that enhances African American culture academically and socially.	\$5,000	Expand Regents Tests pilot to assist graduation rate of African American students. Continue to develop mentoring programs that provide leadership training for African American students. Feature positive external role models for campus events.
1,2,4,5,7		Build a pavilion at the new recreation field	\$150,000	A pavilion will provide an outdoor facility for CSU students participating in intramurals. The need for a new pavilion has been facilitated by the relocation of the intramural field to allow development of a soccer complex.

1,7	4	Open new pool and patio area at Courtyard I	\$54,000	A new pool will create a more inviting atmosphere for current residents, help with recruiting of new residents, and provide a bigger nicer area for outdoor programming.
1,7	4	Complete construction of patio areas, recreation areas at Courtyard I and Courtyard II, and basketball courts at Courtyard II	\$100,000	This would hopefully build more of a community at both Courtyard I and Courtyard II and help with the retention of our upperclassmen residents, while adding to the overall appearance of both facilities. The construction would also help with programming by providing a nice venue for outdoor events
1,3,4		Students present at the NACA Southern Regional Conference	\$3,500	We plan to take the executive members to NACA this year for networking opportunities and attempt to create block booking for our Spring programs. Presenting at the conference will further accomplish these goals as well as give the students an opportunity to experience developing and presenting a relevant topic to other students and professionals.
1,5		Continue to host workshops/forums each semester	\$2,000	Increase awareness of campus, Greek, and community issues, policies and events that directly or indirectly affect Greek students.
4		Place a bid to host SROW on the CSU campus	N/A cost deferred to NODA	SROW is the largest student conference in the United States. Hosting it would elevate awareness of CSU regionally (GA,LA< KY,TN, MS, AL, FL,SC, NC). Hosting such an event would also positively elevate our status in the community.
		Add an assistant chief and two police officers to the department's staff	\$18,000 (including benefit packages)	Improve officer visibility in the uptown CSU community due to the increase in enrollment and the Arts Department moving uptown.
8	2	Provide financial opportunities for all staff to attend professional continuing education workshops (20 hours/year for clinical staff).	\$15000/yr DOC/VPSA	Insure competence of practitioners

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Part III.

Executive Summary *May 2005*

The 2004-2005 academic year was one of growth and enrichment for the Student Affairs Division at Columbus State University. The Student Affairs administration continues to carry out the mission of the university through the promotion of co-curricular activities designed to enhance the education of students at Columbus State University. The expansion of a focused effort on student activities, campus traditions, experiential education and the addition to on-campus housing has made a significant impact on the division's ability to enhance student social and academic connections to the campus while improving services. In addition to the regular programs and services offered, the following initiatives serve as indicators of progress in enhancing connections with CSU students:

- Expansion in all areas of experiential education, with an increase in the number of experiential opportunities and an increase in student participation. Approximately 292 students across campus participated in the Internship Program this year. The Career Center served as a liaison between academic departments and community organizations and identified over sixty internship opportunities for students in various disciplines. Furthermore, student participation in volunteerism greatly increased with the Center connecting students with over 100 volunteer opportunities.
- Student orientation participation remains strong with a total of 1454 students taking part in orientation during this academic year. In addition, 460 guests accompanied those students involved in orientation.
- "100 Black Men of Columbus, Georgia, Inc." established an affiliate chapter at CSU with the assistance of the Minority Affairs Office. The parent affiliation presented scholarships to two academically talented students during Black History Month, 2005.
- CSU hosted the Rev. Jesse Jackson's "Hope Is On The Way Tour." Attendance was 2,500 to include CSU students, faculty, staff, state and local officials, and community participants.
- Fifty-seven student organizations registered with the Student Life Office this year. The Student Activities Council hosted eleven events in the fall with approximately 3775 students participating, and thirteen events during spring semester with approximately 4225 students participating in scheduled events.
- A new Intramural Complex was constructed for the benefit of the campus community. An adjacent pavilion is scheduled for construction summer 2005. Student participation in intramurals increased from past years to include 15 teams competing in flag football (200 faculty, staff, students); 17 teams competing in basketball (200 faculty, staff, students); and 40 teams in coed volleyball (270 faculty, staff, students). In addition, the CSU Fitness Center reports approximately 42,000 users during the academic year to include academic class participants, athletics and open fitness.

- Four additional residential complexes opened fall 2004 on main campus with each complex filling to maximum capacity.
- Plans began for a full-service University Police Office to be located in Uptown Columbus pending the move of the Departments of Art and Theatre in 2006. This satellite office will be in addition to the existing University Police Office on main campus.
- Student Affairs personnel, in collaboration with CINS and Academic Affairs, facilitated a social security conversion system during fall and spring semesters. This conversion removed social security numbers from all student, faculty and staff identification cards, replacing the social security numbers with new student identification numbers. In addition, student affairs personnel worked closely with CINS personnel and the Academic Affairs Division in the implementation process of CougarNet, a web-based email system.